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# **MONTCLAIR PUBLIC SCHOOLS**



## **PUBLIC BOARD MEETING HELD ON**

**TUESDAY, FEBRUARY 20, 2018 AT 6:00 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINTUES OF THE PUBLIC BOARD MEETING  
HELD TUESDAY, FEBRUARY 20, 2018 AT 6:00 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice at 6:00 pm

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On Thursday, December 7, 2017, notice of this meeting was posted on the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road and filed with the Township Clerk. The time, date and location of this meeting were accurately set forth therein.
2. On Thursday, December 14, 2017, notice of this meeting was posted in the Montclair Times. The date, time and location of this meeting were accurately set forth therein.
3. On Saturday, December 16, 2017, notice of this meeting was posted in the Herald News. The date, time and location of this meeting were accurately set forth therein.

“Please be advised that this meeting is considered a public meeting under the law and may be taped, broadcast, used or reproduced in ways and in mediums beyond the control of the Board of Education. Individual statements and opinions expressed are solely those of the speakers and do not necessarily represent the Montclair Board of Education. Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data regarding yourself or others during this public meeting, this information may be collected and used by others. Accordingly, the Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board bears no responsibility and will not be liable for any comments made by members of the public. Speakers should, therefore, carefully evaluate their statements for individual consequences under the law, and should obtain any appropriate professional advice prior to speaking.”

B. ROLL CALL

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross		x
Jessica de Koninck	x	
Joseph Kavesh		x
Anne Mernin	x	
Eve Robinson	x	
Franklin Turner	x	

C. RESOLUTION FOR EXECUTIVE SESSION

**Franklin Turner moved to approve the following**

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting
- deliberation after a public hearing that could result in a civil penalty or other loss.
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**Seconded by Jessica de Koninck and approved by a vote of 5-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh				<b>x</b>
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

Joe Kavesh arrived at 6:12 pm

- D. RETURN TO OPEN SESSION at 7:34 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

	<b>PRESENT</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>	
Jevon Caldwell-Gross		<b>x</b>
Jessica de Koninck	<b>x</b>	
Joseph Kavesh	<b>x</b>	
Anne Mernin	<b>x</b>	
Eve Robinson	<b>x</b>	
Franklin Turner	<b>x</b>	

- G. SUPERINTENDENT’S OFFICE REPORT AND PRESENTATIONS
  - 1. Glenfield Middle School, Musical presentation from MLK Assembly
  - 2. Joseph Davis, Jr., Director, Brother to Brother
  - 3. Curriculum Creation Plan

H. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

- I. SEARCH UPDATE

J. MINUTES

**Jessica de Koninck moved to approve the following**

1. Special/Executive Session held January 20, 2018
2. Special/Executive Session held January 21, 2018
3. Public/Executive Session held on January 22, 2018
4. Special/Executive Session held January 27, 2018
5. Special/Executive Session held January 29, 2018
6. Public workshop/Executive Session held on February 7, 2018

**Seconded by Joe Kavesh and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	X Abstained 2 & 3			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

K. BOARD OF EDUCATION

1. Resolution: Exploring Options for Public Preschool/Primary Units in the Montclair School District

**Eve Robinson moved to approve the following**

WHEREAS, research has shown that quality preschool programs and aligned PK-2nd grade standards help to prepare children to do their best by nurturing their social-emotional, cognitive, and physical development; enhancing their self-confidence; and fostering a lifelong desire to learn; and

WHEREAS, ensuring access to quality preschool for 3- and 4-year-olds whose parents choose to send them has proven to be one of the soundest educational investments the public can make, providing demonstrated, research based significant, long-term savings on the costs of special education, grade retention, and

WHEREAS, Montclair, NJ was a leader in the state in implementing a high quality early childhood program that included a primary unit of PK-2<sup>nd</sup> grade in 1973 that was a state model for integrated education and that program was eliminated in 1996. It is now recognized through careful research that re-instating such a quality program would benefit the educational progress of district students and

WHEREAS, during their K–12 years and beyond, children who attend quality preschool perform better on achievement tests in reading and math; exhibit more positive behaviors in the classroom; are more likely to graduate from high school, continue their education and be more prosperous as adults; and

WHEREAS, the Montclair Board of Education voted on Board goals for 2017-18 that included Goal 2 “be responsible for setting policies that prioritize and support growth for all students” and Goal 5 “Make measurable progress to becoming a district where race, ethnicity, and/or socio-economic status do not predict student achievement” and both of these goals apply to exploring the provision of publicly funded preschool and a developed PK-2<sup>nd</sup> grade approach and...

WHEREAS, quality preschool programs are beginning to be funded adequately through NJ State Pre-School expansion dollars that seek to assure adherence to established standards of quality; be inclusive of children with special needs; be offered in culturally, ethnically and linguistically appropriate settings; be clearly articulated with the K-12 system and programs serving younger children; be linked to full-day, affordable early care and education programs to meet the needs of working families; and be subject to research-based evaluation to assure desired outcomes for children;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education in Montclair will support state, local, and federal efforts to invest in voluntary, high-quality preschool for all 3- and 4-year-olds by requesting the Superintendent begin the process of exploring how incorporating a publicly supported preschool program and a primary unit approach in the district could take place.

BE IT FURTHER RESOLVED that the Board of Education requests the Superintendent and district work with a broad spectrum of community members, elected officials and policy makers to explore how to increase voluntary access to high-quality preschool for 3- and 4-year-olds in a variety of settings, including schools, child care centers, Head Start programs and family child care homes as well as exploring how to better focus of the earliest grades in the district to ensure they are meeting developmentally appropriate practices.

**Seconded by Franklin Turner and NOT APPROVED by a vote of 3-2-1**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog			x	
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh		x		
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner		x		

2. Resolution In Support of Assuring All School-Age Children Residing in Montclair the Right to Attend the Public Schools Regardless of Place of Birth

**Eve Robinson moved to approve the following**

WHEREAS, The Montclair Board of Education is committed to educating all school-age children who live in our community; and

WHEREAS, The public schools of Montclair, New Jersey are obligated under state law and regulation and federal court decisions to educate all children residing within their boundaries, regardless of immigration status; and

WHEREAS, Federal policy and program has enabled individuals brought to the United States as children to fully and confidently pursue an education at the elementary, secondary and post-secondary levels; and

WHEREAS, Such policy and program has also provided these students with stability and protection enabling them to reap the benefits of an education in the Montclair public schools; and

WHEREAS, The federal administration has discontinued such policy program in September 2017, leaving it up to Congress to determine whether the program would be restored through legislation.

Now, therefore, be it

RESOLVED That the Montclair Board of Education urges Congress to take immediate action to support, advance, and reinstitute policies and program to assure that all school-age children residing in Montclair are able to attend school regardless of place of birth.

RESOLVED That a copy of this resolution be forwarded to the New Jersey School Boards Association and the Essex County School Boards Association

**Seconded by Jessica de Koninck and approved by a vote of 4-0-2**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog			<b>x</b>	
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner			<b>x</b>	

L. BUSINESS OFFICE

1. Resolution: Approval of Conference and Travel Requests

**Joe Kavesh moved to approve the following**

**WHEREAS**, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

**WHEREAS**, the travel must be directly related to the employee's or Board member's current responsibilities,

**NOW, THEREFORE, BE IT RESOLVED** that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

<b>CONFERENCE AND TRAVEL EXPENSES</b>						
<b>CONFERENCE</b>	<b><u>DATE</u></b>	<b><u>BOARD MEMBER/ EMPLOYEE</u></b>	<b><u>SCHOOL DEPT.</u></b>	<b><u>ESTIMATED COST</u></b>	<b><u>EDUCATIONAL PURPOSE</u></b>	<b><u>LOCATION</u></b>
GOOGLE CERTIFIED EDUCATOR LEVEL 2/ BERGEN COUNTY EDUCATIONAL TECHNOLOGY CENTER	<b>5/8/18</b>	CHRISTEN BERMAN-SCHIRALLI	WATCHUNG	<b>\$0</b>	THIS SEMINAR WILL EXPLORE BEST PRACTICES IN CREATING A STUDENT CENTERED, INQUIRY DRIVEN 21ST CENTURY TECHNOLOGY ENHANCED CLASSROOM.	PARAMUS, NJ
AMERICAN CHORAL DIRECTORS ASSOCIATION/	<b>3/8-9/18</b>	FRANCES GAYLE FUENTES	GLENFIELD	<b>\$0</b>	THIS CONFERENCE WILL PROVIDE PROFESSIONAL DEVELOPMENT IN CHORAL MUSIC EDUCATION.	PITTSBURGH, PA
MARYLAND COUNSELOR TOUR/ ST. JOHN'S COLLEGE	<b>4/8-13/18</b>	CHANDA FIELDS	MHS	<b>\$75.00</b>	THIS TOUR WILL PROVIDE EXPOSURE TO PRIVATE INSTITUTIONS IN THE MID ATLANTIC REGION	ANNAPOLIS, MD
ECSCA ROAD TRIP/ VASSAR & CIA	<b>3-21-18</b>	TERESSA L. FURR	MHS	<b>\$20.00</b>	THIS CONFERENCE WILL PROVIDE INFORMATION FOR STUDENTS REGARDING VASSAR & CIA.	POUGHKEEPSIE, NY
SPANISH DAY 2018- CROSSING BORDERS/ MSU SPANISH DEPARTMENT	<b>2/23/18</b>	ELIZABETH REYES	MHS	<b>\$0</b>	THIS CONFERENCE OFFERS WORKSHOPS ON HISPANIC CULTURE AND HOW IT CROSSES BORDERS ON MANY LEVELS.	MSU



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PRE-K READINESS AND WRITING AND LITERACY AND MATH/ LEARNING WITHOUT TEARS	<b>4/27/18</b>	OTILIA CASTILLO BADIA ABDUS SALAAM JOANNA ZSCHACK HOLLY GOMES LEAH BLOCK	DLC	<b>\$445.00 EACH</b>	THIS SEMINAR WILL PROVIDE TRAINING ON TRANSFORMING COMPLEX CONCEPTS SO THEY ARE RELEVANT AND ENTICING FOR YOUNG LEARNERS.	PRINCETON, NJ
TIMESAIVING STRATEGIES FOR SCHOOL BASED OT/ BER	<b>3/19/18</b>	JAMESETTA HORACE	GLENFIELD	<b>\$0</b>	INFORMATION GLEANED FROM THIS SEMINAR WILL BE UTILIZED TO INCREASE PARTICIPATION, INDEPENDENCE AND EXECUTIVE FUNCTION WITHIN THE CLASSROOM.	NEWARK, NJ
PARCC TRAINING/ NJDOE	<b>3/5/18</b>	DUSTIN BAYER	MHS	<b>\$0</b>	DISTRICT PARCC TESTING TRAINING.	MONROE TOWNSHIP, NJ
NJ DECA/ NJ DECA	<b>2/7/18</b>	KEN SCHNITZER	MHS	<b>\$0</b>	MONTHLY DECA MEETING	BLOOMINGDALE, NJ
ART EDUCATORS OF NEW JERSEY/ ART BUILDS COMMUNITY 2018	<b>10/1 &amp; 2/18</b>	CATHERINE KONDRECK	GLENFIELD	<b>\$0</b>	THIS CONFERENCE WILL PROVIDE CURRENT ART EDUCATION METHODOLOGIES.	LONG BRANCH, NJ
MISSION TO MARS TRAINING MODULE/BUEHLER CHALLENGER & SCIENCE CENTER	<b>2/26/18</b>	TIFFANY BUFFA	BUZZ ALDRIN	<b>\$0</b>	THIS WORKSHOP WILL PROVIDE PREPARATION FOR THE BUEHLER CHALLENGER AND SCIENCE FIELD TRIP.	PARAMUS, NJ
NJAHPERD ANNUAL CONVENTION/ NJ ASSOCIATION PE REC AND DANCE	<b>2/26 &amp; 27/18</b>	TRACY KELLY-LEVER ARIANA SMERIGLIO	HILLSIDE	<b>\$0 EACH</b>	BREAKOUT SESSIONS WILL FOCUS ON LIFETIME SPORT AND ACTIVITIES, FITNESS EDUCATION, TECHNOLOGY, DANCE AND HEALTH RELATED TOPICS.	LONG BRANCH, NJ
ANNUAL NJ PUPIL TRANSPORTATION CONFERENCE/ STS OF NJ	<b>3/22-23/18</b>	CHRISTIE HARRIS	CO	<b>\$742.40</b>	THIS CONFERENCE WILL PROVIDE WORKSHOPS ON LEADERSHIP AND MANAGEMENT FOR TRANSPORTATION SUPERVISORS.	AC. NJ
ANNUAL CLIENT SUMMIT/ TRANSFINDER	<b>4/17-19/18</b>	CHRISTINE HARRIS	CO	<b>\$1500.92</b>	THESE CLASSES PROVIDE ADDITIONAL HANDS ON LEARNING AND DEEPER UNDERSTANDING OF HOW TO USE OF TOOLS THE ROUTE FINDER PROGRAM.	ALBANY. NY

EXECUTIVE FUNCTION, ADHD & STRESS IN THE CLASSROOM/ PESI	<b>3/21/18</b>	<b>RUBY CAMPBELL</b>	PUPIL SERVICES	\$199.99	THIS SEMINAR WILL SHOW HOW TO IMPROVE MOTIVATION, EASE STRESS AND ANXIETY IN KIDS AND PROVIDE STRATEGIES TO HELP MANAGE HOMEWORK AND IMPROVE ACCOUNTABILITY.	S. PLAINFIELD, NJ
TEACHING SOCIAL AND EMOTIONAL SKILLS TO STUDENTS WITH DISABILITIES/ WESTBRIDGE ACADEMY	<b>3/16/18</b>	<b>PAULA RIDNER LEIGH ANN FOSSELLA</b>	GLENFIELD	\$0	THIS CONFERENCE WILL ADDRESS THE ISSUES AFFECTING STUDENTS THAT REQUIRE EMOTIONAL REGULATION.	BLOOMFIELD, NJ
EAST ASIA IN WORLD HISTORY/ NATIONAL CONSORTIUM FOR TEACHING ABOUT ASIA	<b>3/9-10/18</b>	<b>SEAN P. COOGAN</b>	MHS	\$0	THIS CONFERENCE WILL PROMOTE A GREATER UNDERSTANDING OF EAST ASIAN HISTORY AND CURRENT EVENTS.	PRINCETON, NJ
NEW JERSEY SPEECH-HEARING ASSOCIATION ANNUAL CONVENTION/ NJSHA	<b>4/26-27/18</b>	<b>MEGAN MATSON</b>	WATCHUNG	\$250.00	THIS CONFERENCE OFFERS WORKSHOPS IN LITERACY, PHONOLOGICAL DISORDERS, HEARING IMPAIRMENT, SPEECH AND LANGUAGE DISORDERS AS WELL AS NJ SPECIAL EDUCATION LAW.	LONG BRANCH, NJ
NJ PARCC 2018 TRAINING WORKSHOPS/ NJDOE	<b>3/5/18</b>	<b>NICHOLAS VENI</b>	TECH	\$0	THE FOCUS OF THIS TRAINING IS ON THE POLICIES AND PROCEDURES REGARDING THE PROPER ADMINISTRATION OF THE PARCC ASSESSMENTS.	MONROE, NJ
UTILIZING TECHNOLOGY TO ACHIEVE SUSTAINABILITY IN YOUR SCHOOL/ ATRA JANITORIAL SUPPLY	<b>4/27/18</b>	<b>JOHN ESCHMANN</b>	B & G	\$0	THIS CONFERENCE WILL ASSIST IN MAINTAINING CEFM REQUIREMENTS.	KENILWORTH, NJ
SPRING 2018-HELPING YOUR STRUGGLING READERS: STRATEGIES THAT WORK/ BER	<b>3/12-13/18</b>	<b>SUSAN SYNNOTT JENNA NIERSTADT ERIC POLHILL CANDACE COVELLO FERN SEAMAN</b>	BULLOCK BULLOCK BUZZ ALDRIN NISHUANE NISHUANE	\$450 EACH	THIS SEMINAR WILL PROVIDE PRACTICAL STRATEGIES AND VALUABLE RESOURCES TO INCREASE STRUGGLING STUDENTS COMPREHENSION.	NEW BRUNSWICK, NJ

**BE IT FINALLY RESOLVED** that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

2. Resolution: Approval of Monthly Budget Reports and Bills and Claims

**Joe Kavesh moved to approve the following**

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of February 2018 in the amount of \$4,949,667.46.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,250,000.00 for the month of February 2018.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of December 2017 and Treasurer's report for the month of December 2017.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			

Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

3. Resolution: Disposal of Surplus, Broken and/or Outdated Equipment

**Joe Kavesh moved to approve the following**

WHEREAS, the Montclair Public Schools is the owner of certain surplus property which is no longer needed for district use; and

WHEREAS, the Montclair Public Schools is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Board of Education in the Township of Montclair, County of Essex, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Athletic Department for Montclair Public Schools.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:

<u>Asset Name</u>	<u>Model/Year</u>	<u>Quantity</u>
Allegheny Trailer	Henry and Wright 2005	1
Allegheny Trailer Crew Shell Transporter	Henry and Wright 2011	1

- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) Montclair Public Schools reserves the right to accept or reject any bid submitted.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

4. Resolution: Disposal of Surplus, Broken and/or Outdated Equipment

**Joe Kavesh moved to approve the following**

EAS, the Montclair Public Schools is the owner of certain surplus property which is no longer needed for district use; and

WHEREAS, the Montclair Public Schools is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Board of Education in the Township of Montclair, County of Essex, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Department of Technology for Montclair Public Schools.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows on the attachment:
- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) Montclair Public Schools reserves the right to accept or reject any bid submitted.

ASSET NAME	MODEL/YEAR	QUANTITY
Dell Latitude		1
Gateway	200ARC	1
HP	ENVY	1
MacBook	2008	8
MacBook	2009	6
MacBook	2010	2
Charging Cart	Unknown	1
HP Laserjet 1300n	1300n	1
HP Compaq	dc5750 Small Form Factor	3
Dell Latitude	D620	1
Dell Optiplex	G60	1
Apple iMac (White)	17"/1.83Ghz 2007	2
Apple iMac (Aluminum)	20"/2.26Ghz 2009	1
HP LaserJer 1200 Series	2003	1
Dell Optiplex	GX520 2006	2
Epson Stylus Photo RX580	2007	1
Dell Optiplex	360 2010	5
Dell Optiplex	330 2008	5
Dell Optiplex	360 2009	7
Dell Optiplex	330 2007	6
Dell Optiplex	330 2010	1
Dell Optiplex	GX620 2006	2
Systemax PC	Venture	1
iMac	2006	33
Apple Keyboard	2007	3

HP OfficeJet	4000tn	1
Brother Laser Printer	2011	3
Panasonic VHS/TV Combo	2001	1
GoldStar TV	1989	1
Zenith Presentation Series 27" CRT TV	1996	1
SHARP 25" TV	2000	1
Buhl Overhead Projector	1990	1
HP Inkjet Printer	2001	7
Apple iMac	2009	2
Optquest LCD Display	2007	8
Apple iMac	2009	2
Xerox WorkCentre C2424 solid ink magenta		10 boxes
Xerox WorkCentre C2424 solid ink yellow		6 boxes
Xerox WorkCentre C2424 solid ink cyan		4 boxes
Xerox WorkCentre C2424 solid ink black		6 boxes
Xerox WorkCentre C2424 solid ink misc colors		4 partial boxes of the above colors
Califone CD/Radio		1
HP Deskject 970cxi		1
iMac	2001	1
Apple keyboards		5
Apple Mice		5
Misc Headphones		12
Cisco Managed Switch	WS-C2960-48TT-L	6
Cisco Managed Switch	WS-C3560-48PS-S	22
Cisco Managed Switch	C3KX-PWR- 715WAC	1

Cisco Managed Switch	WS-C3560-48PS-E	2
Cisco Managed Switch	WS-C3550-48	2
Cisco Managed Switch	CISCO2811	2
Cisco Managed Switch	WS-C2960-24PC-L	2
Cisco Managed Switch	WS-C2960S-48LPS-L	4
Cisco Managed Switch	WS-C2960-48TC-L	3
Cisco Managed Switch	WS-C2960S-48TS-L	10
Cisco Managed Switch	WS-C2960S-48TS-S	1
Cisco Managed Switch	WS-C3550-24-PWR	1
Cisco Managed Switch	WS-C3750G-12S-E	1
Cisco Managed Switch	WS-C2950G-24-EI	1
Cisco Managed Switch	WS-C3750G-12S-S	1
Cisco Managed Switch	WS-C3750-24TS-S	1
Cisco Managed Switch	WS-C3560V2-48PS-S	1
Cisco Managed Switch	WS-C3550-24PWR-SMI	3
Cisco Managed Switch	WS-C3550-24-SM	2
Cisco Managed Switch	WS-C3550-48-SMI	3
Cisco Managed Switch	WS-C3560X-48T-S	1
Cisco Managed Switch	WS-C3548-XL-EN	7
Cisco Managed Switch	WS-C3750X-24T-S	1
Cisco Managed Switch	WS-C3750X-48T-S	1
Cisco Managed Switch	WS-C3750X-48P-S	2
Cisco Managed Switch	WS-C3750X-48P-L	1
Cisco Managed Switch	WS-C3508G-XL-EN	1
Cisco Managed Switch	WS-C2960S-48LPS-L	1
Cisco Managed Switch	WS-C2960-48TT-L	1
Ehternet Adapter	USB/Ethernet	32
Keyboard	Various Models	22
Monitors	Various Models	8



Mice	Assorted	67
Apple Airport	A1143	1
Cisco Airport	Linksys E1500	1
Epson Projector	Powerlite	1
Dell	Optiplex 390	1
DVD Player		1
Dell	Optiplex 3010	1
UPS		Apc
Lenovo	4446 Laptop	1
MacBook Pro		1
Apple iPad		2
Epson Printer	WF-3520	1
UPS	Triplite	1
ATT/HDD Converter		2
HP Laserjet	P2055dn	1
Xerox Fuser	for Workcentre 7328, 7335, 7345	2

**Seconded by Franklin Turner and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

- Resolution: Approval of Student Activity Accounts Manual

**Joe Kavesh moved to approve the following**

BE IT RESOLVED that the Montclair Board of Education approves the Student Activity Accounts Manual which is on file in the Business Office.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

6. Resolution: Approval of Three Year District Technology Plan

**Franklin Turner moved to approve the following**

WHEREAS, The Montclair Board of Education requested a three-year technology plan for the purposes of sound educational, operational and financial planning and management,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Montclair Public Schools hereby approves the 2017-2020 Technology Plan.

**Seconded by Joe Kavesh and approved by a vote of 5-0-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

7. Resolution: Authorizing a Shared Services Agreement With Montclair Township to Provide for School Resource Officers for the 2017/2018 School Year

**Joe Kavesh moved to approve the following**

**WHEREAS**, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et seq., (the "Act") permits units of local government to share services for particular purposes and to effectuate agreements for any service or circumstance that will aid and encourage a reduction of local expenses; and

**WHEREAS**, there are police officers specifically trained in educating, counseling, and protecting the public in an educational setting within the Township of Montclair Police Department known as School Resource Officers (SROs); and

**WHEREAS**, the Township of Montclair ("Township") and the Montclair Board of Education ("MBOE") are partners in providing for School Resource Officers (SROs), and acknowledge that these officers have been a constructive and valuable presence in the schools; and

**WHEREAS**, the Township of Montclair and the Montclair Board of Education are public bodies corporate and politic of the State of New Jersey and are authorized under New Jersey Law to enter into a Shared Services Agreement pursuant to the Act.

**NOW, THEREFORE, BE IT RESOLVED** by the Montclair Board of Education as follows:

1. The Board is hereby authorized to execute a Shared Services Agreement, in substantially the form attached hereto;
2. The Shared Service Agreement shall take effect upon the adoption of this resolution and execution of the Agreement by both parties;
3. A copy of the executed Shared Services Agreement shall be filed, for informational purposes, with the Division of Local Government Services in the Department of Community Affairs.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

8. Resolution: Award of Contract for Professional Services – ESMB Consulting Education, LLC

**Joe Kavesh moved to approve the following**

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$40,000, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of a professional services facilitator for the 2017-2018 school year, and

WHEREAS, ESMB Consulting Education, LLC has offered to provide this service at a rate of \$49/hour and an estimated total of \$11,025.00,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby appoint ESMB Consulting Education, LLC to provide this service.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

9. Resolution: Award of Contract for Professional Services – Brookfield School

**Joe Kavesh moved to approve the following**

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", when the cost does not exceed \$40,000, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of bedside instruction services for the 2017-2018 school year, and

WHEREAS, Brookfield Schools has offered to provide this service at a rate of \$49/hour and an estimated total of \$9,900.00,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby appoint Brookfield Schools to provide this service.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

M. PUPIL SERVICES

1. Resolution: Approval of Out-of-District Placements

**Franklin Turner moved to approve the following**

WHEREAS, the Superintendent recommends that the Board approves the out of –district placements for the students listed below:

Student ID	School	Tuition	Effective Date
005695	Horizon High School-CPNJ	\$46,722.83	02/21/18
026706	Bonnie Brae	\$38,160.00	01/31/18
040332	Banyan School	\$ 17,784.00	12/11/17
071082	Essex Junior Academy	\$72,261.00	Initially approved 6/18/17(\$99,960) for Chapel Hill transferred to Essex Jr. Academy
982354	Windsor Learning Center	\$30,195.00	01/18/18

BE IT RESOLVED that the Board approves the placement of these students.

**Seconded by Joe Kavesh and approved by a vote of 5-0-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

2. Resolution: Approval of Out-of-District Placements

**WITHDRAWN**

3. Resolution: Approval of Placements to Montclair Community Pre-K

**Franklin Turner moved to approve the following**

WHEREAS, the Superintendent recommends that the Board approves placements to the Montclair Community Pre-K for the 2017-2018 school year as follows:

Student ID	School	Amount
986763	Montclair Comm Pk	N/A
985754	Montclair Comm Pk	N/A

BE IT RESOLVED that the Board approves these placements.

**Seconded by Joe Kavesh and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

4. H.I.B. Report

**Franklin Turner moved to approve the following**

**HIB Investigation Resolution for SUPERINTENDENT'S REPORT -February 20th, 2018**

- A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 983647 from the 2/8/2018 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Substantiated: No
  - b. Counselor with have informative discussion with students separately
  
- B. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 983880 from the 2/8/2018 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Substantiated: No
  - b. Counselor with have informative discussion with students; conflict resolution
  
- C. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 041955, 046315,043135 from the 2/5/2018 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Substantiated: No
  - b. Counselor with have informative discussion with students; conflict resolution
  - c. Warnings against playing appropriately.

**Seconded by Joe Kavesh and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

**N. OPERATIONS AND SCHOOL SUPPORT SERVICES**

1. Resolution: Second Reading of the Following Policies:

**Joe Kavesh moved to approve the following**

- A. Policy 0169.02 – Board Member Use of Social Networks
- B. Policy 2700 – Services to Nonpublic School Students
- C. Policy 3437 – Military Leave (Teaching Staff)
- D. Policy 4437 – Military Leave (Support Staff)
- E. Policy 7100 – Long-Range Facilities Planning
- F. Policy 7101 – Educational Adequacy of Capital Projects
- G. Policy 7102 – Site Selection and Acquisition
- H. Policy 7130 – School Closing
- I. Policy 7300 – Disposition of Property
- J. Policy 7425 – Lead Testing of Water in Schools
- K. Policy 7440 – School District Security
- L. Policy 7441 – Electronic Surveillance in School Buildings and on School Grounds
- M. Policy 8630 – Bus Driver/Bus Aide Responsibility
- N. Policy 9242 – Use of Electronic Signatures

**Seconded by Franklin Turner and approved by a vote of 5-0-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	x			



Anne Mernin	x			
Eve Robinson			x	
Franklin Turner	x			

O. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION

1. Resolution: Approval of Field Trips

**Eve Robinson moved to approve the following**

**WHEREAS,** THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

**WHEREAS,** THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

**NOW, THEREFORE, BE IT RESOLVED** THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
3/8/2018	Bradford	K,2	Chanin/Cahill/Ehrman	Somerset Environmental Education Ctr. 190 Lord Stirling Rd Basking Ridge, NJ	\$15	FOSS Study of trees, study of Native American Culture, Study of insects and plants	Yes 5hrs.
3/8/2018	Buzz Aldrin	6-8	Reissig/Frederick	Montclair H.S. 100 Chestnut St. Montclair, NJ	\$5	Model UN conference and Montclair High School	Yes 6hrs.
6/19/2018	Buzz Aldrin	6-7	Chambers	Jenkinson Aquarium 300 Ocean Ave Point Pleasant Beach, NJ	\$7	Students will have the opportunity to exercise/enhance their social	Yes 3.5hrs
4/16/2018	DLC-PreK	PreK	Gomes	Montclair State University 1 Normal Ave Montclair, NJ	\$0	The children will practice gross motor skills attending skills, play skills & social skills in a novel setting.	Yes 4.5hrs.
6/13/2018	Edgemont	3	O'Connor	Newark Museum 49 Washington St. Newark, NJ	\$24	Student will use their science, math and technology skills to create stop motion animations.	Yes 5hrs
6/14/2018	Edgemont	3	Pastorino	Newark Museum 49 Washington St. Newark, NJ	\$24	Animation, film and video are used by artists to create narratives. We will use the maker space.	Yes 5hrs.
3/9/2018	Glenfield	6-8	Berman/Blodgett/Aboushi?Gill	Montclair H.S. 100 Chestnut St	\$5	Active Citizenship in the 21 <sup>st</sup> Century	Yes 5.5hrs

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				Montclair, NJ			
3/12/2018	Glenfield	6	Aboushi	Urban Air 69 Wesley Street S. Hackensack, NJ	\$40	Building relationships with peer through bonding activities.	Yes 3.5hrs.
3/13/2018	Glenfield	6-8	Maloy-Furer	State Science Olympiad Middlesex County College	\$25	Participate/compete in the state level of the Science Olympiad competition. We just qualified after our performance in the regional competition on 1/12.	Yes 11hrs.
5/24/2018	Hillside	5	Eckardt/ Brantner/ Tripuka/Hart/ Bongiovanni/ Frankle/Bostic	Meadowlands Environment Ctr. 2 DeKorte Park Plaza Lyndhurst, NJ	\$25	Student will analyze the importance and effectiveness of salt water marshes on the environment.	Yes 5.5hrs.
6/7/2018	Hillside	5	Johnson/Kline/ Tripuka/Hart/ Bongiovanni	Liberty Hall Museum- Kean University 1003 Morris Ave. Union, NJ	\$25	Students will evaluate, analyze and determine the significance of New Jersey's Role in American Revolution	Yes 6hrs.
6/11/2018	Hillside	3	Scriffiano/Harris	Legoland Discover Ctr 39 Fitzgerald St. Yonkers, NY	\$25	Students will attend two workshops: 1) Spin the Gears-exploring gears & how they work. They will learn about concepts of force. 2) What an Experience write stories while building characteristics.	Yes 5.5hrs.
6/12/2018	Hillside	3	Gorcias/Schtzman	Legoland Discover Ctr 39 Fitzgerald St. Yonkers, NY	\$25	Students will attend two workshops: 1) Spin the Gears-exploring gears & how they work. They will learn about concepts of force. 2) What an Experience write stories while building characteristics & settings.	Yes 5.5hrs.
6/14/2018	Hillside	3	Siebrt/Chung	Legoland Discover Ctr 39 Fitzgerald St. Yonkers, NY	\$25	Students will attend two workshops: 1) Spin the Gears-exploring gears & how they work. They will learn about concepts of force. 2) What an Experience write stories while building characteristics & settings	Yes 5.5hrs.
6/14/2018	Hillside	5	Eckardt/Brantner/ Frankle	Liberty Hall Museum-Kean University 1003 Morris Ave. Union, NJ	\$25	Students will evaluate analyze and determine the significance of New Jersey's Role in American Revolution	Yes 6hrs.
6/14/2018	Hillside	4	Hart/Senior	Branch Brook Park 7 <sup>th</sup> Ave & Clifton Ave. Newark, NJ	\$25	Students will get an introduction into the physics of roller skating by discussing the components pf motion. Students will answer open-ended design	Yes 4.5hrs.

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						questions by inventing their own skate design.	
6/15/2018	Hillside	4	Hart/Senior	Branch Brook Park 7 <sup>th</sup> Ave & Clifton Ave. Newark, NJ	\$25	Students will get an introduction into the physics of roller skating by discussing the components of motion. Students will answer open-ended design questions by inventing their own skate design.	Yes 4.5hrs.
2/6,2/27, 3/14,3/21	Montclair H.S.	9-12	Burroughs/Coogan	New Jersey State Bar One Constitution Sq. New Brunswick, NJ	\$0	NJ Mock Trial Competition	Yes 7hrs.
3/9/2018	Montclair H.S.	9-10	Weber	BNP Paribus (Bank) 787 7 <sup>th</sup> Avenue N.Y., N.Y.	\$0	Academic Seminar	Yes 7hrs.
3/10- 3/11/2018	Montclair H.S.	9-12	Barouch/Yanette	Mount Olive H.S. 18 Corey Rd Flanders, NJ	\$35	Robotics Competition	Yes 10.5hrs
3/13/2018	Montclair H.S.	9-12	Weber	Federal Reserve Bank of NY 33 Liberty Street NY.NY	\$0	Federal Reserve Bank of NY	Yes 7hrs.
3/20/2018	Montclair H.S.	10-12	Manse	Princeton University 125 Faculty Rd Princeton, NJ	\$0	Certamen Competition	Yes 7hrs.
3/22/2018	Montclair H.S.	9-10	Weber	Credit Suisse 11 Madison Ave N.Y., N.Y.	\$0	Academic Competition	Yes 7hrs.
3/23/2018	Montclair H.S.	10-12	Freeman/Novalis	Kean University 1000 Morris Ave Union, NJ	\$5	Annual Human Rights Institute Conference theme: "Seeking Refuge: Immigration & Forced Migration Around two World	Yes 6.5hrs.
3/24- 3/25/2018	Montclair H.S.	9-12	Barouch/Yanette	Montgomery H.S. 1016 Route 601 Skillman, NJ	\$35	Robotics Competition	Yes 10.5hrs
4/14/2018	Montclair H.S.	9-11	English/Portas	American Museum Central Pk West & 79 <sup>th</sup> Street NYC. NY	\$0	Students will visit exhibit: Our Series: An Immersive SacklerLab Activity plus an IMAX film.	No 5.5hrs
4/20/2018	Montclair H.S.	9-12	Schnitzer/DeMayo	DECA ICDC Atlanta, Georgia	\$50	Students who won at the State Level will compete at the National Level in this event.	No 4 days
4/27/2018	Montclair H.S.	12	Novalis/Bonvini	Clairidge Cinemas 486 Bloomfield Ave Montclair, NJ	\$0	Attend a screening of Montclair Film Festival Film on media literacy with Q & A.	Yes 4hrs.
5/8/2018	Montclair H.S.	9-11	English/Portas	Food Bank NJ 31 Evans Terminal Hillside, NJ	\$0	Students will sort food, make up weekend backpacks, fill bags of rice and beans,	No 3hrs.
5/24/2018	Montclair H.S.	9-10	English/Sampson	ADP Headquarters 1 ADP Blvd	\$0	Students will learn the history of ADP what is a	Yes 3.5hrs.

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				Roseland, NJ		AAA Rating. What us S & P? Cyber Security needed around the world?	
4/16/2018	Nishuane	K-2	Kolenovic/Wentzell	Montclair State University 1 Normal Ave Montclair, NJ	\$0	To meet fine motor and gross goals as per students IEPs	Yes 4.5hrs.
5/17/2016	Nishuane	1	Dolan/Adamo/ Bauer/Lewis/ Mulvaney/ Staltaro	Montclair State University 1 Normal Ave Montclair, NJ	\$15	Answer Questions about key details about what a speaker says presented orally (CCSS ELA-Literacy SL.1.2)	Yes 2.5hrs
4/16/2018	Northeast	1-4	Alday/Villalobos	Montclair State University 1 Normal Avenue Montclair, NJ	\$0	To help students continue to develop and generalize gross motor skills, physical fitness, and social skills in the community	Yes 4.5hrs
5/3/2018	Northeast	2	Maliszewski/ Assuntino	Essex County Environmental 621 B Eagle Rock Ave. Roseland , NJ	\$16	Amazing water and Mighty Migrations are hands on workshops that help support our district science curriculum.	Yes 5.5hrs
3/9/2018 & 4/27/2018	Renaissance	8	Jackson	NYC Tours 1 Bowling Green, NY, NY	\$20	Immigration tour of NYC. To learn about the immigrant experience. NYC Slavery Tour. To understand the role of NYC in the underground railroad.	Yes 5.5hrs.
3/12/2018	Renaissance	7	Cullen/Khan Garzon/Thomas	Metropolitan Opera House 30 Lincoln Center Plaza NY, NY	\$20	Opera class is an interdisciplinary required course that links music and art with social studies curriculum. Students will visit the Opera House.	Yes 5.5hrs
3/16 & 3/23	Renaissance		Cullen/Khan/ Garzon/ Thomas	Chelsea Art Galleries New York, NY	\$5	Students will view in various galleries and compare & contrast museum/gallery art. Analysis on particular piece.	Yes
5/3/2018	Renaissance		Cullen/Khan/ Garzon/Thomas	Trumpets Café/Poetry Café	\$0	Students will perform poems at the café using oral poetic techniques learned in class.	Yes 4hrs.
5/2- 5/3/2018	Renaissance	8	Jackson	Washington, D.C. Area	\$50	Visit historical monuments, building & Museum related to role the US has played in World History.	No 1 day
6/14- 6/15/2018	Renaissance	7	Cullen/Khan/Garzo n/Thomas	Philadelphia, PA Surrounding Area	\$50	Culmination of a yearlong studies of American History. The students will be visiting historic sites in downtown Philadelphia.	No 1 day
4/16/2018	Watchung	K-2	Byron/Kominik/ Ventura/Simmons/ DePalma	Montclair State University 1 Normal Avenue Montclair, NJ	\$0	To Practice and generalize social skills and gross motor skills in the community	Yes 5hrs.

4/17/2018	Watchung	1	Donohue/Donovan/ Ernst	Statue of Liberty New York, NY	\$26	Historical Monument	Yes 5.5hrs
4/13/2018	MHS – Friends of Barnet	11-12	Wasko/Rodgers	Barnet London, England	\$652.56	Continuing cultural/educational exchange program with our sister city.	No 9 days

**BE IT FINALLY RESOLVED** THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

**Seconded by Franklin Turner and approved by a vote of 4-2  
 4/13/18 Barnet, England, NOT APPROVED**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>X Abstained Barnet, London</b>			
Jevon Caldwell-Gross				<b>X</b>
Jessica de Koninck	<b>X</b>			
Joseph Kavesh		<b>X</b>		
Anne Mernin		<b>X</b>		
Eve Robinson	<b>X</b>			
Franklin Turner	<b>X No Barnet, London</b>			

2. Resolution: Five Year Curriculum Plan

**Joe Kavesh moved to approve the following**

WHEREAS, the Montclair Board of Education is committed to providing high quality curricular, textbook and instructional materials;

WHEREAS, the Montclair Board of Education approves the five-year curriculum creation plan;

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the five-year curriculum creation plan with an understanding that (1) new or revised state content standards and/or (2) changes in budget allocations may impact the implementation of the five-year plan.

## Curriculum Development Plan<sup>1</sup> Five Year Cycle

The curriculum plan indicators that will govern this document are as follows:

- P: Plan, Create and Implement the New Curricula
- E: Evaluate and Refine the Revised Curricula (if and as needed)
- I: Implement the Revised Curricula
- 21<sup>st</sup> Century Life and Careers are interdisciplinary and incorporated in each curriculum content area.

Curriculum Content Area(s) Year of Most Recent Revision (Indicate year the curriculum was written)	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Science K-5 (2017) 6-8 (2013) 9-12 (varies for content and electives)	K-5 (E) 6-8 (E) 9-12 (I)	K-5 (I) 6-8 (I) 9-12 (P)	K-5 (I) 6-8 (P) 9-12 (I)	K-5 (I) 6-8 (I) 9-12 (I)	K-5 (I) 6-8 (I) 9-12 (I)
Mathematics K-5 (2015) 6-8 (2016)	K-5 (I) 6-8 (I)	K-5 (I) 6-8 (I)	K-5 (I) 6-8 (I)	K-5 (P) 6-8 (I)	K-5 (E) 6-8 (P)
Mathematics 9-12 Alg. 1, Geo, Alg. 2 (2014) Upper Level Math (2016); Calculus III (2017) Electives (varies) <sup>2</sup>	9-12 Alg. 1, Geo., Alg. 2 (I); Upper Level Math (I); Calculus III (P); Electives (I)	9-12 Alg. 1, Geo., Alg. 2 (I), Upper Level Math (I), Calculus III (E), Electives (I)	9-12 Alg. 1, Geo., Alg. 2 (P), Upper Level Math (I), Calculus III (I), Electives (P)	9-12 Alg. 1, Geo., Alg. 2 (E), Upper Level Math (I), Calculus III (I), Electives (E)	9-12 Alg. 1, Geo., Alg. 2 (I), Upper Level Math (I), Calculus III (I); Electives (I)
English Language Arts K-5 (2017) 6-8 (2017) 9-12 (2017) English as a Second Language (ESL)	K-5 (E) 6-8 (E) 9-12 (E) K-12 (I)	K-5 (I) 6-8 (I) 9-12 (I) K-12 (P)	K-5 (I) 6-8 (I) 9-12 (I) K-12 (E)	K-5 (I) 6-8 (I) 9-12 (I) K-12 (I)	K-5 (P) 6-8 (P) 9-12 (P) K-12 (I)
Curriculum Content Area(s) Year of Most Recent Revision (Indicate year the curriculum was written)	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Social Studies K-5 (2012) 6-8 (2013) 9-12 (2013)	K-5 (I) 6-8 (I) 9-12 (I)	K-5 (P) 6-8 (I) 9-12 (I)	K-5 (E) 6-8 (P) 9-12 (I)	K-5 (I) 6-8 (E) 9-12 (P)	K-5 (I) 6-8 (I) 9-12 (E)

<sup>1</sup> This curriculum development plan will be modified, as needed, per any new state content standards and/or district budget considerations.

<sup>2</sup> Select electives will be revised during the spring of 2018.

World Languages <sup>3</sup> K-5 (2012) 6-8 (2012) 9-12 (2012; Mandarin 2010 - 2015)	K-5 (I) 6-8 (I) 9-12 (I)	K-5 (P) 6-8 (I) 9-12 (I)	K-5 (E) 6-8 (P) 9-12 (I)	K-5 (I) 6-8 (E) 9-12 (P)	K-5 (I) 6-8 (I) 9-12 (E)
Physical Education and Comprehensive Health K-5 (2012) 6-8 (2012) 9-12 (2012) K-12 Sexuality Strand (2017) CPR/First Aid 9-12	K-5 (I) 6-8 (I) 9-12 (I) Sexuality Strand (P) CPR/First Aid 9-12 (I)	K-5 (I) 6-8 (I) 9-12 (I) Sexuality Strand (E) CPR/First Aid 9-12 (P)	K-5 (P) 6-8 (I) 9-12 (I) Sexuality Strand (I) CPR/First Aid 9-12 (E)	K-5 (E) 6-8 (P) 9-12 (P) Sexuality Strand (I) CPR/First Aid 9-12 (I)	K-5 (I) 6-8 (E) 9-12 (I) Sexuality Strand (I) CPR/First Aid 9-12 (I)
21 <sup>st</sup> Century Life and Careers K-12 Standards integrated into each content curriculum.					
Visual and Performing Arts K-5 (2012) 6-8 (2012) 9-12 (2012)	K-5 (I) 6-8 (I) 9-12 (I)	K-5 (P) 6-8 (I) 9-12 (I)	K-5 (E) 6-8 (P) 9-12 (I)	K-5 (I) 6-8 (E) 9-12 (P)	K-5 (I) 6-8 (I) 9-12 (E)
Technology Literacy K-5 (2017 - online) 6-8 9-12	K-5 (P) 6-8 (I) 9-12 (I)	K-5 (E) 6-8 (P) 9-12 (I)	K-5 (I) 6-8 (E) 9-12 (P)	K-5 (I) 6-8 (I) 9-12 (E)	K-5 (I) 6-8 (I) 9-12 (I)
Patterns and Elective Classes	9-12 (I)	9-12 (P)	9-12 (E)	9-12 (I)	9-12 (I)
Magnet Classes K-5 6-8	K-5 (I) 6-8 (I)	K-5 (P) 6-8 (P)	K-5 (E) 6-8 (E)	K-5 (I) 6-8 (I)	K-5 (I) 6-8 (I)

### Textbook/Instructional Resources Purchase Plan<sup>4</sup> Five Year Cycle

The textbook/instructional resources purchase plan indicators that will govern this document are as follows:

- N: New replacement textbooks/core instructional resources

<sup>3</sup> There are six different languages districtwide (French, German, Italian, German Mandarin and Spanish).

<sup>4</sup> This textbook/instructional resources purchase plan will be modified, as needed, per any new state content standards and/or district budget considerations.

- R: Refills for supplemental resources
- M: Monitor effectiveness

Curriculum Content Area(s)	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Science <sup>5</sup> K-5 (2017) 6-8 (2015) 9-12 (Varies)	K-5 (N) 6-8 (M) 9-12 (M)	K-5 (R) 6-8 (M) 9-12 (Varies)	K-5 (R) 6-8 (N) 9-12 (Varies)	K-5 (R/N) 6-8 (M) 9-12 (Varies)	K-5 (R) 6-8 (M) 9-12 (Varies)
Mathematics K-5 (2015) 6-8 (2016) 9-12 Alg. I and Geo. (2014), Alg. 2 (2009) Upper Level Math/Electives (Varies)	K-5 (M) 6-8 (M) 9-12 (M) Alg., 1, Geo., Alg. 2: (M) Upper Level Math/Electives (Varies)	K-5 (R) 6-8 (R) 9-12 Alg. 1/Geo. (R), Alg. 2 (N) Upper Level Math/Electives (Varies)	K-5 (R/N) 6-8 (M) 9-12 Alg. I, 1, Geo., Alg. 2 (M) Upper Level Math/Electives (varies)	K-5 (R/N) 6-8 (M) 9-12 Alg. 1, Geo., Alg. 2 (M) Upper Level Math/ Electives (varies)	K-5 (R/N) 6-8 (M) 9-12 Alg. 1, Geo., Alg. 2 (M) Upper Level Math/ Electives (varies)
English Language Arts K-5 (2016) 6-8 (varies) 9-12 (varies) English as a Second Language (ESL)	K-5 (R) 6-8 (N) 9-12 (M) K-12 (N)	K-5 (R) 6-8 (M) 9-12 (M) K-12 (M)	K-5 (R) 6-8 (R) 9-12 (N) K-12 (R)	K-5 (R) 6-8 (M) 9-12 (M) K-12 (M)	K-5 (R) 6-8 (R) 9-12 (M) K-12 (R)
Social Studies K-5 (2005) 6-8 (2016) 9-12 (varies)	K-5 (M) 6-8 (R) 9-12 (M)	K-5 (N) 6-8 (M) 9-12 (M)	K-5 (M) 6-8 (R) 9-12 (N/M)	K-5 (M) 6-8 (M) 9-12 (N/M)	K-5 (M) 6-8 (R) 9-12 (N/M)
Curriculum Content Area(s)	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
World Languages K-5 (2012) 6-8 (2012) 9-12 (2012; Mandarin 2010- 2015)	K-5 (M) 6-8 (M) 9-12 (M)	K-5 (N) 6-8 (M) 9-12 (M)	K-5 (M) 6-8 (N) 9-12 (M)	K-5 (M) 6-8 (M) 9-12 (N)	K-5 (M) 6-8 (M) 9-12 (M)
Physical Education and Comprehensive Health K-5 (varies) 6-8 (varies) 9-12 (varies) K-12 Sexuality Strand (2017)	K-5 (M) 6-8 (M) 9-12 (M)	K-5 (M) 6-8 (N/R) 9-12 (N/R)	K-5 (N/R) 6-8 (M) 9-12 (M)	K-5 (M) 6-8 (M) 9-12 (M)	K-5 (M) 6-8 (M) 9-12 (M)
Visual and Performing Arts K-5 (varies) 6-8 (varies)	K-5 (M) 6-8 (M)	K-5 (M) 6-8 (M)	K-5 (N) 6-8 (M)	K-5 (M) 6-8 (N)	K-5 (M) 6-8 (M)

<sup>5</sup> Not all science classes will have a textbook/instructional resource replacement.



9-12 (varies)	9-12 (M)	9-12 (M)	9-12 (M)	9-12 (M)	9-12 (N)
Technology Literacy K-5 (Learning.com - 2017) 6-8 (varies) 9-12 (varies)	K-5 (N) (electronic) 6-8 (M) 9-12 (M)	K-5 (R) 6-8 (N) 9-12 (M)	K-5 (R) 6-8 (R) 9-12 (N)	K-5 (R) 6-8 (R) 9-12 (M)	K-5 (R) 6-8 (R) 9-12 (M)
Patterns and Elective Classes <sup>6</sup> 9-12 (varies)	9-12 (M)	9-12 (Varies)	9-12 (Varies)	9-12 (Varies)	9-12 (Varies)
Magnet Classes <sup>7</sup> K-5 (varies) 6-8 (varies)	K-5 (M) 6-8 (M)	K-5 (Varies) 6-8 (Varies)	K-5 (Varies) 6-8 (Varies)	K-5 (Varies) 6-8 (Varies)	K-5 (Varies) 6-8 (Varies)

**Seconded by Franklin Turner and approved by a vote of 5-0-1**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson			x	
Franklin Turner	x			

P. PERSONNEL

**Eve Robinson moved to approve the following**

1. Leave of Absence
2. Appointment of Staff
3. Stipends & Coaches
4. Resignations of Staff
5. Transfer of Staff

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1. Leave of Absence for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Staff**

Reillo, Eva  
Hillside Elementary School  
School Nurse  
LOA with pay: 6/11/2018-6/30/2018  
Reason: Maternity FMLA  
Salary: \$56,975.00

Ford, Brian  
Montclair High School  
Social Studies Teacher  
LOA without pay: 2/12/2018-3/15/2018  
Reason: Medical FMLA  
Salary: \$73,949.00

Cushman, Maryann  
Montclair High School  
Math Teacher  
LOA with Pay: 4/17/2018-6/30/2018  
Reason: Medical FMLA  
Salary: \$71,315.00

Couden, Kimberly  
Northeast Elementary School  
Special Education Teacher  
LOA with Pay: 3/28/2018-4/13/2018  
Reason: Medical FMLA  
Salary: \$81,865.00

Dehn, Jessica  
Charles H. Bullock Elementary School  
Elementary Teacher  
LOA with Pay: 3/28/2018-6/1/2018  
  
LOA without Pay: 6/2/2018-6/30/2018  
Reason: Maternity FMLA  
Salary: \$62,725.00

Bernheim, Atara  
Buzz Aldrin Middle School  
Language Arts Teacher  
LOA with Pay: 5/10/2018-6/30/2018  
  
Reason: Maternity FMLA  
Salary: \$66,665.00

Stoia, Michael  
Montclair High School  
Health & PE Teacher  
LOA without pay: 4/5/2018-6/30/2018  
Reason: Medical FMLA  
Salary: \$94,500.00

Schilz, Kaitlin  
Montclair High School  
Social Studies Teacher  
LOA with pay: 4/9/2018-5/30/2018  
LOA without pay: 6/1/2018-6/30/2018  
Salary: \$58,930.00

2. Appointment of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Girdwood, Lindsey  
 LT Special Education Teacher  
 Glenfield Middle School  
 Salary: \$60,775.00 MA Step 2  
 Effective: March 2, 2018  
 Replacing: New Position

Nolan, Lauren  
 Paraprofessional  
 Charles H. Bullock Elementary School  
 Salary: \$23.95 per Hour TC Step 1  
 Effective: February 12, 2018  
 Replacing: Andrew Greco

Tuesta, Jorge  
 Paraprofessional  
 Montclair High School  
 Salary: \$23.64 per Hour BA Step 1  
 Effective: February 21, 2018  
 Replacing: New Position

3. Stipends & Coaches for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

<u>Name</u>	<u>Position</u>	<u>Amount</u>	<u>Location</u>
Hermida- Jordan, Alice	Title I Afterschool Teacher	\$49.00 per hour	Hillside
Johnson, Heather	Title I Afterschool Teacher	\$49.00 per hour	Hillside
Brantner, Kari	Title I Afterschool Teacher	\$49.00 per hour	Hillside
Kiernan, Joseph	Senior Portfolio Teacher	\$49.00 per hour	District

4. Resignations of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Resignation:

**Staff**

Gellis, Dana  
 LDTC  
 Office of Pupil Services  
 Effective: July 1, 2018  
 Salary: \$111,220.00  
 Retirement

Ross, Rebecca  
 Supervisor  
 Office of Pupil Services  
 Effective: July 1, 2018  
 Salary: \$130,845.98  
 Retirement

DeCaito, Steven  
 Paraprofessional  
 Glenfield Middle School  
 Effective: February 19, 2018  
 Salary: \$26,728.20  
 Resignation

Rose, Elaine  
 Special Education Teacher  
 Glenfield Middle School  
 Effective: July 1, 2018  
 Salary: \$105,505.00  
 Retirement

5. Transfer of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Staff**

Elgin, Valerie  
 Paraprofessional  
**From:** Nishuane Elementary School  
**To:** Northeast Elementary School  
 Salary: \$28,480.00

**Seconded by Joe Kavesh and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Laura Hertzog	x			
Jevon Caldwell-Gross				x
Jessica de Koninck	x			
Joseph Kavesh	x			
Anne Mernin	x			

Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

Q. BOARD COMMENTS

R. ANNOUNCEMENT OF FUTURE MEETING DATES

The Montclair Board of Education will hold a Special Public Meeting on Monday, February 26, 2018 at 6:30 pm in the Montclair High School Auditorium at 100 Chestnut Street. The next public meeting of the Montclair Board of Education will be a Public Budget Workshop held on Wednesday, February 28, 2018 at 6:00 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

S. ADJOURNMENT AT 10:21 PM

**Franklin Turner moved to adjourn**

**Seconded by Eve Robinson and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			